

Artificial Intelligence Roadmap



Artificial Intelligence Roadmap

Introduction

River Bank's AI Roadmap outlines a strategic approach to integrating AI technologies within the bank. Covering the sections outlined below, this comprehensive plan aims to enhance operational efficiency and customer satisfaction, reduce the risks associated with AI adoption, while also aligning with River Bank's strategic goals.

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Related documents

[Artificial Intelligence Strategy](#)

[Artificial Intelligence Policy](#)

Section 1

Capability Building

Systematically build AI capabilities through targeted talent acquisition, training, and infrastructure development, to drive innovation and improve efficiency. This phased approach ensures a solid foundation and scalability for future AI endeavours.

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3 Months Objectives

Establish AI Leadership Team

- Appoint an AI strategy leader.
- Form an AI steering committee comprising stakeholders from IT, data science, HR, and relevant business units.
- Identify and train AI Champions within each department, who report to SteerCo.

Initial Talent and Partner Acquisition

- Identify critical roles needed for initial AI projects (e.g., data scientists, AI engineers, data architects).
- Begin recruitment for high-priority roles and consider if up-skilling existing team members is possible.
- Engage appropriate third-party advisors to bring expert knowledge, support the development of the internal team and increase project delivery bandwidth.

Preliminary Data Assessment

- Conduct an audit of existing data infrastructure and quality.
- Identify key data sources and integration needs to support AI.

Begin AI Literacy Training

- Develop and roll out an introductory AI training program for senior management and key stakeholders.
- Schedule ongoing AI awareness sessions for all employees.

6 Months Objectives

Expand Talent Acquisition

- Continue recruitment to fill additional AI roles, such as AI project managers and business analysts specialising in AI applications.
- Appoint an AI Ethics Officer responsible for overseeing the ethical deployment of AI.

Develop AI Training Programs

- Design and implement training programs tailored to specific departments' needs, focusing on how AI can be applied within their workflows.
- Provide advanced training for technical staff on AI tools and methodologies.

Data Infrastructure Development

- Begin the development of a unified data platform that integrates disparate data sources and supports AI analytics.
- Implement data governance policies to ensure data quality and compliance with regulations.

Initial AI Projects

- Start pilot/POC AI projects that can deliver quick wins, such as AI-driven process automation or AI-driven knowledge sharing.

12 Months Objectives

Full-Scale Talent Integration

- Integrate AI talent into major business units, ensuring close collaboration on AI.
- Develop a feedback loop where AI team and business unit leaders regularly review the progress and impact of AI projects.

Advanced-Data Infrastructure

- Complete the unified data platform launch.
- Ensure robust data security measures are in place and fully operational.

Expand AI Applications

- Scale successful pilot projects into broader operational deployments.
- Initiate new AI projects based on learnings from pilot projects and business needs.

AI Impact Assessment

- Conduct a comprehensive review of the AI initiatives to assess their impact on operations and customer satisfaction.
- Adjust the AI strategy based on feedback and results to optimise ROI.

Ongoing AI Education and Evolution

- Continue offering training and development opportunities to keep pace with evolving AI technologies.
- Promote a culture of continuous learning and adaptation across the organisation.

Section 2

Knowledge Building

Build comprehensive knowledge across technologies, risk management, regulatory compliance, and industry developments, to ensure a well-informed approach to AI implementation that aligns with industry best practices and regulatory standards.

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3 Months Objectives

Technology Awareness Sessions

- Organise regular seminars and workshops led by AI experts to introduce current AI technologies and tools relevant to the banking industry.
- Provide access to online courses and resources on foundational AI concepts and applications.

Regulatory Compliance Workshops

- Join industry groups focussed on AI risk management, governance and integration.
- Conduct workshops to update leadership and compliance teams on current AI-related regulations (GDPR, financial regulations, etc.).
- Set up a subscription to regulatory update services.

AI Risk Management Training

- Begin developing an AI risk management framework.
- Conduct initial training sessions for the risk management team on potential AI risks and mitigation strategies.

Competitive Analysis Initiation

- Initiate ongoing analysis of industry trends and how competitors are deploying AI.
- Join industry groups focussed on market developments.

6 Months Objectives

Deep Dive Technology Workshops

- Facilitate deeper technical training on specific AI technologies like machine learning, natural language processing, and predictive analytics.
- Start hands-on labs and simulation sessions for IT and data teams.

Regulatory Compliance Updates

- Review and update internal policies to align with any new AI regulatory developments.
- Begin regular compliance audits for AI implementations.

Advanced AI Risk Management Framework

- Develop comprehensive AI risk assessment tools.
- Integrate AI risk management practices into the overall corporate risk management strategy.

Industry and Competitive Development Reports

- Regularly publish internal reports on industry trends and the competitive landscape regarding AI.
- Organise quarterly briefings with senior management to discuss these developments and potential strategic implications.

12 Months Objectives

Technology Mastery and Integration

- Achieve advanced proficiency in key AI technologies within IT and data science teams.
- Begin integration of emerging AI technologies into existing systems where feasible.

Regulatory Framework Integration

- Fully integrate AI-specific regulatory requirements into River Bank's governance frameworks.
- Establish ongoing training for new and updated regulations as standard practice.

Mature AI Risk Management

- Fully operationalise AI risk management across all AI projects.
- Schedule periodic reviews and updates to the risk management framework to adapt to new technologies and external changes.

Strategic Industry Insights

- Leverage competitive and industry insights to inform strategic planning and decision-making processes.
- Begin utilising AI-driven competitive intelligence tools to continuously monitor and respond to market shifts.

Section 3 Phased Implementation

A phased approach ensures a cautious yet assertive deployment of AI technologies. Starting with low-risk quick wins allows for initial testing and learning, while progressively expanding to more complex implementations ensuring that the bank maximises the benefits of AI technologies.

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3 Months Objectives

Pilot AI Projects for Quick Wins

- Identify areas where AI can quickly improve efficiency or customer service with minimal risk and implementation complexity, such as AI-enhanced assistants and automation of manual tasks.
- Launch small-scale pilot projects to test AI solutions in controlled environments.

Establish AI Project Management Office

- Set up an AI PMO to oversee the deployment and management of AI projects, ensuring alignment with business goals and risk management practices.
- Develop project charters and governance structures for initial AI implementations.
- Ensure good alignment between AI PMO and your third-party AI advisors and solution providers.

Stakeholder Engagement and Buy-in

- Conduct sessions to align AI projects with business unit needs and goals.
- Begin continuous engagement with internal stakeholders to ensure support and to gather feedback.

6 Months Objectives

Evaluate Pilot Project Results

- Analyse the outcomes of pilot AI projects and assess their impact on business processes and customer satisfaction.
- Make decisions on scaling up successful pilots or revising the approach based on performance and feedback.

Expand AI Implementations

- Based on successful pilots, begin broader implementation of AI applications in other business areas, such as fraud detection systems and automated credit scoring.
- Plan and deploy AI solutions that integrate with existing IT infrastructure and data systems.

Develop Integration and Scaling Strategies

- Create detailed plans for integrating AI technologies into larger bank operations.
- Address scalability, data privacy, and compliance aspects as part of the rollout strategy.

12 Months Objectives

Full-Scale AI Deployments

- Implement full-scale AI solutions across multiple departments, focusing on areas identified as high impact during the pilot phases.
- Monitor and optimise the performance of AI systems across the bank.

Long-Term AI Transformations

- Initiate projects for long-term transformation, such as AI-driven personalised banking services and advanced predictive analytics for market and credit risk.
- Plan for continuous learning systems that evolve based on new data and customer interactions.

Continuous Improvement and Iteration

- Establish mechanisms for ongoing evaluation and refinement of AI applications.
- Encourage a culture of continuous innovation, allowing for iterative improvements based on real-world use and changing market conditions.

Section 4 Maintenance & Monitoring Regime

Establishing a robust maintenance and monitoring regime ensures that AI systems remain efficient, effective, and aligned with business needs. These steps provide a framework for the ongoing reliability, accuracy and optimisation of AI applications.

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3 Months Objectives

Establish Basic Monitoring Tools

- Deploy initial Quality Assurance (QA) and monitoring systems to track the performance and stability of pilot AI projects.
- Implement basic alert systems for anomalies and performance dips in AI applications.

Develop AI Maintenance Protocols

- Outline preliminary maintenance schedules for AI systems, focusing on updates, patches, and routine checks.
- Establish guidelines for handling accuracy drift and model degradation in early-stage AI deployments.

Training for Maintenance Staff

- Begin training IT support teams on the basics of AI system maintenance and monitoring.
- Introduce AI system developers and data scientists to maintenance protocols and best practices.

6 Months Objectives

Enhanced Monitoring Tools and Dashboards

- Fully integrate AI into the enterprise risk management framework to monitor performance via typical mechanisms.
- Develop more sophisticated monitoring dashboards that provide detailed insights into AI system performance, usage statistics, and health indicators.
- Integrate AI monitoring tools with existing IT infrastructure monitoring systems for a unified view.

Automated Maintenance Routines

- Implement automated systems for regular updates and tuning of AI models to prevent performance degradation.
- Develop automated reliability, accuracy and anomaly detection systems to flag issues in real-time, triggering immediate alerts to maintenance teams.

Feedback Loops for Continuous Improvement

- Establish feedback loops that allow users and operators to report issues and suggest improvements.
- Use feedback to refine AI models and maintenance practices continuously.

12 Months Objectives

Full-Scale Deployment of Monitoring Regime

- Ensure that comprehensive monitoring systems are in place and operational across all AI implementations within the bank.
- Conduct full audits of AI system performances to align with expected outcomes and business impacts.
- Integrate AI systems into the business continuity plan and carry out periodic BCP tests for AI estate.

Continuous Training and Capability Building

- Continue to develop and update training programs for all relevant staff on the latest AI maintenance and monitoring technologies and methodologies.
- Foster a culture of proactive maintenance and continuous learning among AI system operators and developers.

Section 5

Project Prioritisation

Systematically evaluating AI projects against clearly defined criteria and integrating them with existing business changes will ensure that AI initiatives are strategically aligned and capable of delivering substantial value.

Criteria for Prioritising AI Projects

Alignment with Strategic Goals

Projects must directly support River Bank's strategic objectives such as enhancing customer experience, increasing operational efficiency, or expanding product offerings.

Value Potential

Prioritise projects based on their potential to deliver measurable benefits, such as cost reduction, revenue enhancement, risk mitigation, or significant improvements in customer satisfaction.

Technical Feasibility

Assess the technical resources required, including existing infrastructure compatibility and the availability of technical skills, to ensure the project can be executed successfully.

Risk Assessment

Evaluate the risks associated with each project, including data security risks, compliance risks, and potential disruptions to existing services.

Time to Value

Consider how quickly benefits can be realised from the project. Priority may be given to projects with quicker returns on investment to maintain momentum and support for AI initiatives.

Process for Prioritising AI Projects

Project Submission and Review

- Establish a formal process for submitting project proposals that include detailed descriptions, expected benefits, required resources, and risk assessments.
- Set up a review board within the AI steering committee to evaluate proposals based on the established criteria.

Stakeholder Consultations

- Engage with stakeholders from relevant business units to understand their needs and perspectives on proposed projects.
- Ensure projects have champions who can advocate for their importance and alignment with departmental goals.

Integration with BAU Changes

- Assess how proposed AI projects can integrate with or enhance ongoing business-as-usual (BAU) changes.
- Prioritise AI projects that complement or accelerate BAU initiatives, ensuring synergy and minimising disruption.

Section 6 Risk Management

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A structured approach to identifying and addressing risks associated with AI adoption will ensure River Bank can proactively manage potential challenges and enable a successful integration of AI technologies into its operations.

Risk Category	Potential Risks	Mitigation Strategies
Technical and Performance	Misleading or inaccurate outputs from LLMs.	Implement robust validation and testing regimes to verify the accuracy of LLM outputs before deployment.
	Integration challenges with existing systems using LLMs.	Conduct comprehensive integration testing with legacy systems to ensure compatibility and functionality.
	Overfitting or underfitting in generative models.	Utilize advanced model training techniques and continuous model evaluation to adjust parameters as needed.
Security and Privacy	Non-compliance with data protection regulations (e.g., GDPR).	Regularly update AI systems and processes to comply with evolving privacy laws and standards.
	Potential for generative AI to inadvertently leak sensitive data.	Enforce strict data handling protocols and use techniques like differential privacy to protect data.
	Manipulation risks due to adversarial attacks on LLMs.	Deploy adversarial training and robust security measures to safeguard against targeted attacks on models.
Operational	Dependency on specific LLM features or outputs disrupting operations.	Diversify AI solutions and maintain manual oversight to ensure operational continuity.
	Scaling issues as LLMs require substantial computational resources.	Plan resource allocation strategically and optimize LLM usage for efficiency.
	Disruption to existing business processes.	Plan phased AI implementations and conduct pilot tests to minimize operational disruptions.
	Overdependence on AI technologies.	Maintain contingency plans and ensure staff are trained to handle processes manually if needed.

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Section 6

Risk Management

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A structured approach to identifying and addressing risks associated with AI adoption will ensure River Bank can proactively manage potential challenges and enable a successful integration of AI technologies into its operations.

Continued...

Risk Category	Potential Risks	Mitigation Strategies
Financial	Overspending on AI development, implementation and running costs.	Set clear budgets for AI projects and conduct regular financial reviews to manage costs.
	ROI not meeting expectations.	Set realistic expectations and targets for AI projects, and adjust strategies based on early results.
Human and Ethical	Loss of jobs due to automation.	Develop reskilling and redeployment programs for affected employees.
	Bias in AI decision-making.	Implement AI ethics guidelines and conduct regular audits to check for and correct biases.
Cultural	Resistance, skepticism or fear about the implications of generative AI among staff.	Conduct extensive training and communication to demonstrate the benefits and address concerns about AI. Showcase successful use cases to build trust and understanding.